

Subscription form to the capital increase reserved for Crédit Agricole group employees

E-mail address:@.....

Signature
 Preceded by the words “Read and approved – agree for subscription under the above terms”.

CRÉDIT AGRICOLE S.A. CAPITAL INCREASE RESERVED FOR GROUP EMPLOYEES

Summary of the terms and conditions of subscription

This form, submitted in order to participate in the Crédit Agricole S.A. capital increase reserved for employees (“2025 Offer”) is subject to the following conditions:

1. I am aware that in order to be eligible to participate in the 2025 Offer, I shall be on employment with a Crédit Agricole group company participating in the offering and have been employed by a company of Crédit Agricole group during a period of 3 months, whether or not on a continuous basis (the relevant period for measuring such discontinuous basis being from 1st January 2024 to the last day of the subscription period).
2. I am aware that the total of my subscription cannot exceed €40,000 (Malaysian Ringgit equivalent). This ceiling is calculated taking into account all subscriptions already made in a share offering reserved for employees proposed by a Crédit Agricole group entity in 2025. Moreover, the amount that I can invest in a savings plan during one calendar year (including contributions to all savings plans established under French law to which I have access) is capped at 25% of my gross annual remuneration (including bonuses).

Although I have indicated the amount of my investment in Malaysian Ringgit, my subscription will be made in Euros. For that purpose, the amount of my investment will be converted into Euros at the exchange rate that will be communicated to me at the same time as the subscription price. This same exchange rate will be used in order to ensure that the subscription threshold of €40,000 indicated in the paragraph above has not been exceeded. Through the life of my investment, the value of my assets will be subject to fluctuations in the exchange rate between the Euro and Malaysian Ringgit.
3. I note that I can subscribe online via the website at www.acr.credit-agricole.com or, and only if I do not have access to the internet, by submitting this subscription form to my HR contact. If I nevertheless use both means of subscription, the request that will be processed is the order submitted online.
4. I duly note that, should I default on payment, I shall remain liable to my employer for the amounts due. My employer reserves the right, subject to any applicable legislation, to sell or order the sale of my shares, without any prior notice whatsoever, in order to allocate the proceeds towards the payment of the amount of my subscription. If the proceeds generated from this sale are not sufficient to cover the payment, I will remain liable for the corresponding amount.
5. I have been informed of the following:
 - That my subscription, which shall not be less than the subscription price of one share of Crédit Agricole S.A., may be disregarded if any of the representations made by me under this form is inaccurate, specifically in the case of non-compliance with the 25% limit indicated in Section 2 above;
 - My subscription can be reduced to remain within the ceiling €40,000 considering the amount of my subscription to a share offering reserved for employees proposed by a Crédit Agricole group entity in 2025;
 - The amount of my subscription may be reduced if the total of the subscription commitments exceeds the maximum amount of the share capital increase set for the offering, i.e., 32 million ordinary shares. These subscription commitments will be reduced in accordance with the following rules:
 - a. the highest individual subscription commitments will be reduced until the subscription threshold after reduction is reached (the “Reduction Threshold”) so that the total of the individual subscription commitments is less than or equal to the maximum amount offered;
 - b. as a result, all subscription commitments that are less than or equal to the Reduction Threshold will be served entirely and subscription commitments that exceed the Reduction Threshold will be served up to this threshold.
 - The ordinary shares of Crédit Agricole S.A. issued under the 2025 Offer will be subscribed at the price fixed by reference to the average of the opening prices of Crédit Agricole S.A. share recorded on the 20 trading days preceding the date of the decision of the Board of Directors of Crédit Agricole S.A., or of its delegate, to set the dates of the subscription period, and reduced by the discount of 20%;
 - The value of my investment will depend on the fluctuation of the market value of a Crédit Agricole S.A. share and I am thus exposed to a risk in respect of the value of my subscription amount in the 2025 Offer. I had access to the most recently published Universal Registration Document of Crédit Agricole S.A. which contains its financial statements as well as important information on the business, governance and risk factors. I note that neither Crédit Agricole S.A. nor my employer can give me investment or tax advice or any guarantee regarding the future price of a Crédit Agricole S.A. share;
 - Participation in the 2025 Offer is not mandatory. My decision will have no impact on my employment with the Crédit Agricole group. Participation in this offering is separate from my employment and it does not confer me any rights or give rise to any claims in relation to my employment nor does it provide me with any rights or indemnities associated therewith, including in case of termination of my employment. By participating in the offering, I waive any and all rights to compensation or damages in consequence of the termination of my office or employment with any past or present company within the Crédit Agricole group for any reason whatsoever, whether lawfully or otherwise, insofar as those rights arise or may arise from ceasing to have rights under the PEEGI as a result of such termination, or from the loss or diminution in value of such rights or entitlements, including by reason of the operation of the terms of the PEEGI or the provisions of any statute or law relating to taxation. Participation in the 2025 Offer does not give rise to any right to participate in any future offers;
 - I have duly noted that, provided that no revocation is made to cancel the subscription during the subscription period, the submission of this subscription form, together with my payment for my subscription, shall be regarded as received, taken place and/or processed on the last day of the subscription period (i.e. 8 July 2025) and the effective date of my purchase of the shares shall be the last day of the subscription period (i.e. 8 July 2025);
 - I will bear any income tax and social security contributions imposed with respect to the Crédit Agricole S.A. shares which I subscribe for under the 2025 Offer. The amounts payable to me may be reduced accordingly. I will bear the consequences (if any) of any change to the tax or social security legislation and/or regulations affecting the Crédit Agricole S.A. shares or any transfer fees applicable to the payment of my investment.
6. This form is governed by French law and the French Courts will have exclusive jurisdiction in relation to any dispute arising in connection with its performance or interpretation.
7. In accordance with the EU Regulation 2016/679 dated 27th April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, I am informed that my personal data will be collected, used, disclosed and/or processed by Uptevia, acting as the processor for Crédit Agricole S.A., which is the entity responsible for data processing, as well as service providers and agents of Crédit Agricole S.A. and/or Uptevia. Collection, use, disclosure and/or processing of the personal data will be carried out for the purposes of executing the instructions that I give through this form, considering the terms and conditions applicable to the 2025 Offer, administering, processing or managing my subscription of shares in connection with the 2025 Offer, managing my assets resulting from this offering and for purposes necessary for compliance with legal obligations applicable to Crédit Agricole S.A..

I can refer to the Charter on protection of personal data of Crédit Agricole group employees which is made available on the HR Group intranet that I can access at <https://ca-sa.ca-mocca.com/site/intranetRH/votre-quotidien/chartes-groupe> and on www.acr.credit-agricole.com (section Documentation). I can exercise my data subject rights as they are specified in the Charter, including my rights of access, rectification and erasure of personal data concerning me, by writing to the following address:

Uptevia
Service Offres aux salariés ACR 2025
12, place des Etats-Unis
92230 Montrouge France
8. **Specific restrictions**

I duly note that pursuant to provisions of Regulation (EC) n°833/2014 and Regulation (EC) n°765/2006, as amended, the 2025 Offer is not made to Russian nationals and persons residing in Russia, nor to Belarusian nationals and persons residing in Belarus, except (i) in case of Russian nationals, if those persons are nationals of a EU Member State, of a country member of the European Economic Area or Switzerland, or have a temporary or permanent residence permit in a EU Member State, a country member of the European Economic Area or in Switzerland and (ii) in case of Belarusian nationals, if those persons are nationals of a EU Member State or have a temporary or permanent residence permit in a EU Member State. Consequently, I hereby confirm that this restriction does not apply to me.